



Our top priority is for the safety and security of EMR's customers, employees, suppliers, and partners. EMR has implemented measures based on guidance received from government authorities in order to prevent the spread of SARS-Cov-2; the cause of the COVID-19 disease. We are continuing to closely monitor the spread of SARS-Cov-2 through both local and national sources and EMR is prepared for a wide range of possible scenarios. Executive Order 2020-12, issued by Governor Douglas Ducey of the State of Arizona, "PROHIBITING THE CLOSURE OF ESSENTIAL SERVICES" will allow EMR personnel to continue to manufacture, support, and ship components and systems vital to Public Safety, Military, and Land Mobile Radio communications infrastructure domestically and internationally during this globally challenging pandemic.

Using CDC guidance and best practices we are taking the following proactive steps to ensure the continued health and safety of our employees so that we can continue to serve our valued customers. We will continue to evaluate additional measures as needed:

- * We have restricted all international and domestic business travel and are asking employees who have travelled internationally or travelled more than 100 miles from their residence to self-quarantine for 14 calendar days upon their return.
- * We are asking employees who have the capability to work from home to do so until further notice.
- * We have implemented social distancing protocols.
- * We have increased our cleaning measures disinfecting frequently touched surfaces a minimum of twice daily.
- * We are a manufacturing facility where public access is not allowed. Vendors, suppliers, shipping agents, and contractors are only allowed within EMR's facility as needed and they are restricted to areas where their services are required for EMR to continue operating.